Senior UX Designer

Pilot Lab, LLP
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motion reel

Pilot's talented, experienced team is united by a passion to reimagine digital experiences through smart, thoughtful design. We help great companies envision the future of their products and services, great organizations revitalize their brands, and great thinkers tell bold stories that chart new paths forward.

With studios in Seattle and London, we are a growing team of designers and engineers unified by a passion for generating impact through smart design.

Our clients are as diverse and exciting as the endeavors we collaborate on. We have helped envision, shape, and deliver groundbreaking user and brand experiences for Amazon, Delta Air Lines, eBay, Gates Foundation, Gates Ventures, Google, Hilton Hotels, Microsoft, Pivotal Ventures, Spotify, Zumiez, and others.

We're looking for an experienced senior UX designer with a world-class portfolio who is excited to help make great ideas into real solutions. You should share our passion for solving complex user experience problems across a wide range of scenarios and screen types. Problem solving through design will be the focus, and you should feel comfortable moving between visual and interaction design. This is a fluid role in a highly collaborative environment where self-starters and curious learners will thrive. The spectrum of responsibilities includes understanding the business challenges, rapid ideation, concept wireframing, system design, and UX design as well as brand, typography, color, visual, and motion design. You'll work collaboratively with creative directors and world-class designers on a variety of consultative engagements.

Pilot is built on a foundation of curiosity, trust, and bold ambition. We collaborate with clients and organizations that value diversity, we aim to foster a community where employees can be their true selves. and we welcome applicants from all different backgrounds.

RESPONSIBILITIES

- Work closely with UX designers and creative directors in an iterative environment
- Understand business requirements, research the project opportunity space, and gather inspiration
- Set visual direction bringing expertise on typography, color, grid, brand, imagery, and storytelling
- Deliver work across all phases from concept to UX models, user flows, to production-ready assets
- Build upon IA/UI efforts to provide design vignettes, detailed designs and production-ready assets
- Hone solutions with consideration for interaction, transition, and motion
- Help to develop and evolve design processes and tools

QUALIFICATIONS

- Outstanding portfolio of work with top global brand(s)
- 5+ years of experience delivering outstanding results in complex modern work environments
- An undying passion for great design and a meticulous attention to detail
- Demonstrated communication, collaboration and presentation skills
- Ability to solve design problems across a diverse range of project types (i.e. consumer, business, etc.)
- Expertise with modern design tools – Figma, Adobe, etc.
- Experience shipping software or digital solutions
- Experience working with engineering to problem solve, iterate, tweak and deliver to perfection
- BA/BS in design

Our compensation reflects the cost of labor in the Seattle market. The base pay for this position ranges $125k-$150k