



UX Design Lead

Pilot Lab, LLP
1201 10th Avenue
Seattle, WA
98122
USA

+1 425 260 0069

hello@pilotlab.com
www.pilotlab.com
motion reel

Pilot's talented, experienced team is united by a passion to reimagine digital experiences through smart, thoughtful design. We help great companies envision the future of their products and services, great organizations revitalize their brands, and great thinkers tell bold stories that chart new paths forward.

With studios in Seattle and London, we are a growing team of designers and engineers unified by a passion for generating impact through smart design.

Our clients are as diverse and exciting as the endeavors we collaborate on. We have helped envision, shape, and deliver groundbreaking user and brand experiences for Amazon, Delta Air Lines, eBay, Gates Foundation, Gates Ventures, Google, Hilton Hotels, Microsoft, Pivotal Ventures, Spotify, Zumiez, and others.

We're looking for a seasoned lead and hands-on designer with a world-class portfolio who is excited to help make great ideas into real solutions. You should share our passion for solving complex user experience problems across a wide range of scenarios and screen types. Problem solving through design will be the focus, and you should feel comfortable moving between both visual and interaction design as a lead designer, working with other team members and clients to drive great results. This is a fluid role in a highly collaborative environment where self-starters and curious learners will thrive. The spectrum of responsibilities includes understanding the business challenges, rapid ideation, concept wireframing, system design, and UX design, as well as brand, typography, color, visual, and motion design. You'll work collaboratively with creative directors and world-class designers on a variety of consultative engagements.

Pilot is built on a foundation of curiosity, trust, and bold ambition. We collaborate with clients and organizations that value diversity, we aim to foster a community where employees can be their true selves, and we welcome applicants from all different backgrounds.

RESPONSIBILITIES

- Work closely with creative directors and project management to provide design and resource leadership
- Help to develop, mentor, and grow design team
- Understand project and business requirements and assist with project planning
- Help develop design approach and set experience and visual directions
- Drive and deliver across all phases from concept to UX models, user flows, to production-ready assets
- Bring visual design expertise for typography, color, grid, brand, imagery, infographics, and storytelling
- Hone solutions with consideration for interaction, transition, and motion
- Help to develop and evolve design processes and tools

QUALIFICATIONS

- Outstanding portfolio of work with top global brand(s)
- 6+ years of experience delivering exceptional results in complex modern work environments
- An undying passion for great design and a meticulous attention to detail
- Demonstrated communication, collaboration and presentation skills
- Desire to help build talent and grow into further leadership roles
- Ability to solve design problems across a diverse range of project types (i.e. consumer, business, etc.)
- Experience shipping software or digital solutions
- Expertise with modern design tools – Figma, Adobe, etc.
- BA/BS in design

Our compensation reflects the cost of labor in the Seattle market. The base pay for this position ranges \$130k-\$160k